

# Safeguarding Policy 2025-26

## Introduction

St Augustine's accepts, as a TEI, in its capacity as a church body and a charity that safeguarding must be given the highest possible priority in all its work, and therefore has adopted *Promoting a safer church* – The Church of England's Safeguarding policy for children, young people and vulnerable adults adults ([cofe-policy-statement.pdf \(churchofengland.org\)](https://www.churchofengland.org/media/1000/cofe-policy-statement.pdf), House of Bishops 2017. St Augustine's follows all of the House of Bishops safeguarding guidance.'

## Designated Safeguarding Leads

- Designated safeguarding lead, DSL – the Principal (Alan Gregory - 07969 335562)
- Deputy safeguarding lead - Head of Operations (Rebecca Young – 07849 084370)
- Trustee responsible for safeguarding (John Moss).

## Safe recruiting

All staff employed at St Augustine's safely are safely recruited in accordance with the '[Safer Recruiting and people Management Guidance](#)' (House of Bishops January 2022).

## Safeguarding training

All staff and students are trained in accordance with the '[Safeguarding Learning and Development framework 2021](#)' (House of Bishops 2021).



<b>Basic Awareness</b>	All staff – including associate temporary tutors.  All Ordinands and Licenced Lay Ministers should that be LLMs in training or are they already LLMs
<b>Foundation</b>	All clergy  Staff with student facing roles (not admin)  All Ordinands and Licenced Lay Ministers in training
<b>Leadership</b>	All clergy  Safeguarding officers  All Ordinands and Licenced Lay Ministers
<b>Senior Leadership</b>	TEI principal
<b>Raising Awareness of Domestic Abuse</b>	Staff with student facing roles (not admin)  All Ordinands
<b>Safer Recruitment and People Management</b>	Line Managers  All Ordinands

## Responding to an incident

All disclosures, allegations and concerns must be acted upon and referred to the designated safeguarding lead within 24 hours. Even if you're not sure if it's abuse or not, always talk to the DSL for advice. In the absence of the DSL please speak to the Diocesan Safeguarding Adviser in the relevant diocese. If there is an immediate risk to a child or adult ring 999.

All allegations and concerns will be dealt with in accordance with the relevant House of Bishops Practice Guidance dependent on the circumstances.

## Records

All training and safe recruitment records are kept up to date by the Head of Operations.